SECTION 18

Agency-Specific Activities

18.1 COMPETENCY REQUIREMENTS

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18.2 Department Specific Training

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Attestation

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Instructions to Administrators

Instructions to FTOs

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Note to Administrators

In order for POST to review and approve your agency's Field Training Guide, you MUST submit the following electronic files:

- 1) The POST FTP Approval Checklist (Form 2-230)
- 2) Your department's Policy & Procedure Manual
- 3) Your completed Guide (Volumes 1 & 2), including ALL competency requirements covered in Part 5, Sections 1–18.

LIST OF SUBTOPICS

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INSTRUCTIONS FOR SECTION 18 ONLY

(See additional instructions for Administrators and FTOs at end of file)

PORTIONS OF THIS FILE ARE <u>NOT</u> PROTECTED. USE CAUTION WHEN EDITING TO PREVENT ALTERING THE LAYOUT.

Section 18 contains four "blank" tables. Fill in the agency-specific activities and descriptions for each subtopic entered. The space provided for descriptions will expand automatically.

To add new table(s):

The last page of this file contains an add-on table for additional activities.

- 1. Create blank space for the new table after the last activity entered (press RETURN at least twice).
- 2. Select the entire add-on table, <u>including</u> the blank line below the "Additional Information" boxes and choose copy.
- 3. Go to the desired location and paste the table within the blank space created.

To remove table(s):

Select the entire table, <u>including</u> the blank line below the "Additional Information" boxes, and press delete.

Useful links: The following links access California legislative codes and U.S. government codes:

• CA Legislative codes: http://leginfo.legislature.ca.gov/faces/codes.xhtml

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SECTION	I 18 SPECIFIC TRAINING I	DETAILS								
	CHECK O	NE ONLY	: PHASE 1	PHASE 2	PHASE 3 P	HASE 4	PHAS	E 5		
Traince				FTO						
Trainee				FTO						
40.4	A DRAINICTO A TIVE TO A INVAL	CWEEK								
18.1	The trainee shall explain the n	_	f and demonstrate	proficiency in the pe	erformance of agency	/-specific	activities to	minimall	v include th	he following
				promotericy in, the pe	Troffice of agency	у эреспіс	activities to		y merade ti	The ronowing.
18.1.01	Arrest and Control	nroficiono	in the DOST energy	wad Antiach Dalias D	on ortmoont programs d	ممانم مینندا	Arrest and	Control		
	The trainee shall demonstrate	proficiency	in the POST appro	ved Antioch Police Di	epartment program d	ealing with	n Arrest and	Control.		
										•
Reference(5):							Case # (If	applicable)	Incident #
	Paralled to treating Compating Compa									
	Received Instruction		Competency	/ Demonstrated	How		Remedial	Training		How
		Date	Competency Signature	/ Demonstrated Date	Demonstrated?	Signature	Remedial	Training	Date	Remediated?
FTO:		Date				Signature	Remedial	Training	Date	
FTO: Trainee:		Date			Demonstrated? Field Perform	Signature	Remedial	Training	Date	Remediated? Field Perform Role Play Written Test
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Trainee:	Signature	Date			Demonstrated? Field Perform Role Play Written Test	Signature	Remedial	Training	Date	Remediated? Field Perform Role Play Written Test
Trainee:	Signature	Date			Demonstrated? Field Perform Role Play Written Test	Signature	Remedial	Training	Date	Remediated? Field Perform Role Play Written Test
Trainee:	Signature	Date			Demonstrated? Field Perform Role Play Written Test	Signature	Remedial	Training	Date	Remediated? Field Perform Role Play Written Test
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Trainee: Comments Additional	Signature Information: Part A - Reference Agency Pole	licies/Proc ntioch Pol	redures, if applicabl	Date le (600 characters mo	Demonstrated? Field Perform Role Play Written Test Verbal Test	Signature	Remedial	Training	Date	Remediated? Field Perform Role Play Written Test Verbal Test

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18.1.01 Part B - Agency Training Details (field will expand automatically)

The trainee shall demonstrate proficiency in the POST approved Antioch Police Department program dealing with Arrest and Control. The instructors shall be those who have been selected by APD and who have completed a POST approved Arrest and Control course for instructors. The trainee shall demonstrate proficiency, minimally, in the following areas:

APD policies 300-Use of Force and 301-Handcuffing and Restraints.

Approach and contact of Suspects: A) Approach of suspects-Reason for contact; Critical distance; Locate and watch suspect's hands; Visually search the suspect; Associates; Footing; Available cover; Escape routes. B) Basic Concepts of Balance- Breath control; Body mechanics.

Searching/ Handcuffing/ Takedowns: A) General Principles and Concepts Common to all Searches; Common places of concealment for weapons and contraband; Use of Methodical Search Methods; Standing modified searching. B) Standing Modifies Search to Handcuffing; Twist lock; Reverse wrist lock. C) High Risk Search to Handcuffing (kneeling and prone); High risk kneeling; High risk prone. D) Takedowns; Bar arm circle down; bar arm drag down; Reverse wrist takedown.

<u>Gun Retention</u>: A) In the holster from the front; One hand grab (both sides); Two hand grab. B) In holster from the rear; One hand grab (both sides). C) In hand; Gun rip; Officer's gun removed by suspect.

Gun Takeaway: A) No movement; Right hand front takeaway; Left hand front takeaway; Weapon to back (right hand); Weapon to back (left hand); Long gun takeaway.

<u>Carotid Review:</u> A) Application; Proper positioning of officer and suspect; Takedown into carotid control. B) Hazards; Frontal pressure; Time; Vagus Nerve/ Carotid Sinus Reflex. C) Age of suspect. D): Side effects. E): After application and care. **Officers shall know and follow APD Policy 300.3.4-Carotid Control Hold.

18.1.02	Impact Weapons and Personal Body Weapons The trainee shall demonstrate proficiency in the POST approved Antioch Police Department program dealing with Impact weapons and personal body weapons.										
Reference(s): Case # (If applicable) Incident											
	Received Instruction		Competency Demonstrat	ed	How	Remedia	l Training		How		
	Signature	Date	Signature	Date	Demonstrated?	Signature		Date	Remediated?		
FTO:					Field Perform Role Play				Field Perform Role Play		
Trainee:					☐ Written Test☐ Verbal Test				☐ Written Test☐ Verbal Test		
Comments											

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Additional Information:

18.1.02	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	□ N/A
	Reference the Following Antioch Police Department Policy(ies):	
	300 (Use of Force), 301 (Handcuffing and Restraints), 302 (Control Devices and Techniques)	
18.1.02	Part B - Agency Training Details (field will expand automatically)	
	The trainee shall demonstrate proficiency in the POST approved Antioch Police Department program dealing with Impact Weapons and Body Weapons. The instructors shall be those who have been selected by APD and who have completed a POST approved Impact Weapons course for instructors. The trainee shall demonstrate proficiency, minimally, in the following areas: APD policies 300-Use of Force and 301-Handcuffing and Restraints. Impact Weapons Review: A): Target areas; Ribs; Solar Plexus (stomach); Collar bone; Arms, legs, knees; Hands, ankles, feet. B): Areas to Head/ Spine; Heart; Throat; Groin; Kidneys. C): Strike zones 1-4. D): Blocking zones 1-4. E): Striking techniques; Two-count strike; Three-cstrike; Five-count strike; Circle elbow strike; Circle power chop. Personal Body Weapons: A): Strikes; Palm-heal strike; Bottom fist; Punch; Elbow strike; Knee strike; Foot strike. B): Target areas for each C): Balance and movement.	Avoid; count

18.1.3	Oleoresin Capsicum (OC) The trainee shall demonstrate	te proficiend	cy in the deployment and carryin	g of Oleore	sin Capsicum (OC)	spray and aftercare	of exposed	subjects.	
Reference(s	5):						Case # (If o	applicable)	Incident #
	Received Instruction	1	Competency Demonstra	ted	How	Remed	ial Training	How	
	Signature	Date	Signature	Date	Demonstrated?	Signature		Date	Remediated?
FTO:					Field Perform Role Play				Field Perform Role Play
Trainee:					Written Test Verbal Test				☐ Written Test ☐ Verbal Test
Comments:									

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Additional Information:

18.1.3	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	□ N/A
	Reference the following Antioch Police Policy(ies):	
	300 (Use of Force), 301 (Handcuffing and Restraints), 302 (Control Devices and Techniques)	

18.1.3 Part B - Agency Training Details (field will expand automatically)

The trainee shall demonstrate proficiency in an approved Antioch Police Department program dealing with Oleoresin Capsicum (OC). The instructors shall be those who have been selected by APD and who have completed an approved Oleoresin Capsicum course for instructors. The trainee shall demonstrate proficiency, minimally, in the following areas:

Carrying of OC Spray: Location of the canister on the officer's duty belt or load bearing vest.

<u>Deployment of OC Spray:</u> Officers shall use good judgment in the deployment of OC spray to limit exposure to uninvolved or unintended targets. As with other control devices, Oleoresin Capsicum (OC) spray may be considered for use to bring under control an individual or groups of individuals who are engaging in, or are about to engage in violent behavior. OC spray should not, however, be used against individuals or groups who merely fail to disperse or do not reasonably appear to present a risk to the safety of officers or the public.

<u>After Care for Exposure:</u> Persons who have been sprayed with or otherwise affected by the use of OC should be promptly provided with clean water to cleanse the affected areas. Those persons who complain of further severe effects shall be examined by appropriate medical personnel

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18.1.4	Conducted Electrical Weapon (Taser)											
	The trainee shall demonstrate proficiency in the deployment and carrying of a department issued Conducted Electrical Weapon and demonstrate that they are familiar APD Policy 303.											
Reference(s): Case # (If applicable) Incident												
	Received Instruction		Competency Demonstrat	ed	How	Remedia	l Training		How			
	Signature	Date	Signature	Date	Demonstrated?	Signature		Date	Remediated?			
FTO:					☐ Field Perform☐ Role Play				☐ Field Perform☐ Role Play			
Trainee:					☐ Written Test☐ Verbal Test				☐ Written Test☐ Verbal Test			
Comments:	Comments:											
Additional	Information:											
18.1.4	Part A - Reference Agency Po	olicies/Proc	cedures, if applicable (600 char	acters maxi	imum)				□ N/A			
	Reference the following Ar	ntioch Poli	ce Policy(ies):									
	300 (Use of Force), 303 (Co	onducted I	Electrical Weapon).									

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18.1.4 Part B - Agency Training Details (field will expand automatically)

Officers authorized to carry the CEW shall be permitted to do so only after successfully completing the initial 8 hour department-approved training.

A 4-hour proficiency training for officers who have been issued a CEW should occur every year. A reassessment of an officer's knowledge and/or practical skill may be required at any time if deemed appropriate. All training and proficiency to carry a CEW will be documented in the officer's training file.

The Training Coordinator is responsible for ensuring that all members who carry a CEW have received initial and annual proficiency training that includes:

- a. A review of this policy
- b. A review of the Use of Force policy
- c. Physical competency to include draws from holster and proper device control
- d. Target area considerations, to include techniques or options to reduce the accidental application of probes near the head, neck, chest and groin.
- e. Handcuffing a subject during the application of the CEW and transitioning to other force options.
- f. De-escalation techniques.
- g. Restraint techniques that do not impair respiration following the application of the CEW.

18.1. 05	WRAP Restraint Device The trainee shall demonstrate he/ she is capable of properly applying the WRAP upon a combative subject and proper storage of the device after application.									
Reference(s): Case # (If applicable) Incident #										
	Received Instruction		Competency Demonstrat	ed	How	Remedia	l Training		How	
	Signature	Date	Signature	Date	Demonstrated?	Signature		Date	Remediated?	
FTO:					Field Perform Role Play				Field Perform Role Play	
Trainee:					☐ Written Test☐ Verbal Test				☐ Written Test☐ Verbal Test	
Comments										

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18.1. 05	Part A - Reference Agency	Policies/Pro	ocedures, if applicable (600 cl	haracters mo	aximum)			□ N/A			
	Reference the following Antioch Police Policy(ies):										
	300 (Use of Force), 301 (Handcuffing and Restraints), 302 (Control Devices and Techniques)										
18.1. 05	During the administrative training week, the trainee shall demonstrate how to properly apply and remove the Antioch Police Department's WRAP restraint device and how to store it appropriately in a carrier. The trainee shall be shown the location of the WRAP restraint device within the Antioch Police Patrol vehicles and in the temporary holding facility of APD. The trainee shall explain to his/her FTO when the use of the WRAP restraint device would be appropriate and within the APD policies listed above in 18.1.05 Part A.										
18.1. 06	18.1. 06 Automatic External Defibrillator (AED) The trainee shall demonstrate he/ she is capable of properly deploying an AED during a medical emergency.										
				0		J7	Case # (If applicable)	Incident #			
Reference(s	:):						Case # (ij upplicuble)	mcident #			
	Received Instruction	on	Competency Demonstrated		How	Remedia	l Training	How			
	Signature	Date	Signature	Date	Demonstrated?	Signature	Date	Remediated?			
FTO:					Field Perform Role Play			Field Perform Role Play			
Trainee:					☐ Written Test ☐ Verbal Test			☐ Written Test ☐ Verbal Test			
Comments											

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Additional Information:

18.1. 06	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	□ N/A
	Reference the following Antioch Police Policy(ies):	
	331 (Automatic External Defibrillator), 410 (Medical Aid and Response)	

18.1. 06 Part B - Agency Training Details (field will expand automatically)

During the administrative training week, trainees shall receive 1 hour of training in the operation of an Automatic External Defibrillator which will occur in conjunction with First Aid/ CPR training. This training will include familiarization with the function of the AED and its application. Scenario based applications will be covered and performed by the trainee. The trainee shall also be shown where to obtain an AED prior to going out on patrol by his/ her FTO.

Any officer who responds as the primary unit on an AED call is responsible to update dispatch and supervisor over the police radio of an AED Use. In the event of an AED call when the AED is not utilized, the primary officer shall document a brief synopsis in the supplement screen of the event. This is to include the party name and D.O.B. who was having the medical emergency. Note that the AED was not utilized and whether the patient was treated/transported by EMS.

In the event of an AED call when the AED was utilized, a case number will be assigned and a report will be completed. This report will describe events requiring the AED utilization, any other intervention or assistance provided by APD personnel, the identifying information of the patient, and information regarding the care being transferred to EMS personnel.

In the event of an AED call when the AED was utilized and where it did not assist or was not effective, a same procedure in the above will be followed and a death investigation will be completed.

The trainee shall be familiar with the APD policies pertaining to the AED and medical aid responses listed above in 18.1.06 Part A.

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18.1. 07	First Aid/ CPR							
	The trainee shall satisfacto	rily complet	e a First Aid training course and	a practical	demonstration.			
Reference(s	5):						Case # (If applicable)	Incident #
	Received Instructio	n	Competency Demonstra	ted	How	Remedia	l Training	How
	Signature	Date	Signature	Date	Demonstrated?	Signature	Date	Remediated?
FTO:					Field Perform			Field Perform
		+	+	+	Role Play Written Test			Role Play Written Test
Trainee:					☐ Verbal Test			☐ Verbal Test
Comments:								
Additional	Information:							
18.1. 07	Part A - Reference Agency	Policies/Pro	ocedures, if applicable (600 cha	racters max	cimum)			□ N/A
	Reference the following	Antioch Po	olice Policy(ies):					
	224 / A. Le contin E. Le cont	5 (0) (0)	\ 440 (84 a disel Aid a a d Da					
	331 (Automatic External	Defibrillato	or), 410 (Medical Aid and Res	(ponse)				
18.1. 07	Part B - Agency Training De	etails (field v	will expand automatically)					
	During the administrative training week, trainees shall complete an 8 hour online course in First Aid/ CPR. The trainee shall also complete a 4							
	hour practical demonstration with an approved APD instructor who is trained in First Aid/ CPR.							

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18.1. 08	Bloodborne Pathogens							
	During the administrativ	e training v	week, trainees shall complete	e a 2 hour d	online course in b	loodborne pathoge	ens.	
Reference(s):						Case # (If applicable)	Incident #
	Received Instructio		Competency Demonstra	ted	How		l Training	How
	Signature	Date	Signature	Date	Demonstrated?	Signature	Date	Remediated?
FTO:					Field Perform Role Play			Field Perform Role Play
Trainee:					☐ Written Test☐ Verbal Test			☐ Written Test☐ Verbal Test
Comments:							·	
Additional	Information:							
18.1. 08	Part A - Reference Agency	Policies/Pro	ocedures, if applicable (600 cha	racters max	rimum)			□ N/A
	Reference the following	Antioch Po	olice Policy(ies):					
	410 (Madical Aid and Da	snansa) 2	20 (Communicable Discoses)					
	410 (iviedical Ald and Re	sponse), 3:	30 (Communicable Diseases)					
18.1. 08	8 Part B - Agency Training Details (field will expand automatically)							
10.1.00								
	During the administrative training week, trainees shall complete a 2 hour online course in bloodborne pathogens at www.saferesponse.com. This course will provide participants with the knowledge required to identify bloodborne pathogens and to protect against exposure. The course meets requirements established by the Occupational Safety and Health Administration.							

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18.1. 09	California Law Enforcement T	elecommuni	cations System (CLETS)						
	The trainee shall satisfacto	rily complet	te the training requirements to	have less th	an full access opera	ntor CLETS access.			
Reference(s	;):						Case # (If applicable)	Incident #	
	Received Instruction	on	Competency Demonstra	ated	How	Remedia	l Training	How	
	Signature	Date	Signature	Date	Demonstrated?	Signature	Date	Remediated?	
FTO:					Field Perform Role Play			Field Perform Role Play	
Trainee:			-		Written Test			Written Test	
					☐ Verbal Test			☐ Verbal Test	
Comments:									
Additional	Information:								
18.1. 09	Part A - Reference Agency	Policies/Pre	ocedures, if applicable (600 cho	aracters ma.	ximum)			□ N/A	
	Reference the following	Antioch Po	olice Policy(ies):						
	808(Protected Informat	ion), 206 (I	Information Technology Use)	1					
40.4.00	Dank D. Annuau Torinius D	-+-*I- /6:-I-I							
18.1. 09	Part B - Agency Training Do	-							
	During the administrative training week, the trainee shall satisfactorily complete a 2-4 hour online training course (www.cjisportal.com) and successfully pass the test to obtain access as a less than full access operator of CLETS.								
	The trainee shall be aware that it is a misdemeanor to furnish, buy, receive or possess Department of Justice criminal history information without authorization by law. (Penal Code § 11143).								
	· · · · · · · · · · · · · · · · · · ·	thorized persons or agencies violating state regulations regarding the security of Criminal Offender Record Information (CORI) maintained by earlifornia Department of Justice may lose direct access to CORI (11 CCR 702).							

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18.1. 10	Handgun Qualification The trainee is required to pass the Antioch Police Department's handgun qualification course with a score of 80%.							
Reference(s):						Case # (If applicable)	Incident #
nejerence(s	<i>,</i> .							
	Received Instruction	1	Competency D	Demonstrated	How	Remedia	l Training	How
	Signature	Date	Signature	Date	Demonstrated?	Signature	Date	Remediated?
FTO:					Field Perform Role Play			Field Perform Role Play
					Written Test			Written Test
Trainee:					☐ Verbal Test			☐ Verbal Test
Comments:								
Additional	Information:							
18.1. 10	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)							
	Reference the following Antioch Police Policy(ies):							
	304 (Firearms), 705 (Firea	arms Rang	e), 300 (Use of Force	2)				
18.1. 10	Part B - Agency Training De	tails (field	will expand automatica	ally)				
	The trainee is required to conducted by authorized programmed course of file	pass the firearms p	Antioch Police Depar personnel who have	rtment's handgun completed a POST	approved instruc			
	Hand gun:							
	Basic Combat Shooting for Addressing threat; Flash I				ghts; Trigger cont	rol; Reloading; Targ	get identification/ A	Acquisition;
	Weapon malfunction/ Cl	earing; Fa	ilure to fire; Double	feed malfunction;	Failure to stop.			
	Live fire drills; Controlled fire; Target identification/ Elimination of threat (Shoulder point shooting). Low light/ Live fire exercise.							
	Officers will be instructed in the functionality, nomenclature, field stripping, and proper cleaning of the Antioch Police Department issued nandgun.							

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18.1. 11	Shotgun Qualification								
		-	artment firearms instructor tha un rounds, center mass placem			anipulate the patrol	shotgun. Tl	ne trainee	shall
Reference(s	Reference(s): Case # (If applicable) Incident #								
	Received Instructio	Remedia	Remedial Training		How				
	Signature	Date	Signature	Date	Demonstrated?	Signature		Date	Remediated?
FTO:					Field Perform				Field Perform
					Role Play Written Test				Role Play Written Test
Trainee:					☐ Verbal Test				Verbal Test
Comments:									
Additional	Information:								
18.1. 11	Part A - Reference Agency	Policies/Pro	cedures, if applicable (600 cha	racters max	rimum)				□ N/A
	Reference the following Antioch Police Policy(ies):								
	304 (Firearms), 705 (Firearms Range), 300 (Use of Force)								

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18.1. 11 Part B - Agency Training Details (field will expand automatically)

The trainee shall demonstrate to a department firearms instructor that the trainee can properly manipulate the patrol shotgun. The trainee shall safely load it, unload it, and make it patrol ready. The trainee shall demonstrate they are able to fire shotgun rounds, center mass placement, on a target. Trainees shall also be instructed in the following:

- > Capabilities of the shotgun .00 buckshot and the 1 oz. slug round.
- > Shot size (.00 buckshot vs. 1 oz. round).
- > Spread pattern.
- > Effective range.
- Nomenclature of the department Remington 870 pump shotgun.
- > 5 positions to carry (High carry, low ready, high ready, ready fire, low search).

Live fire exercises (Indoor range from 15 yards):

10 rounds of buckshot and 5 rounds of 1 oz. slugs.

Indoor range (No live fire):

- > Basic combat shooting drills.
- > Stance.
- Fig. Grip.
- > Use/ No use of sights.
- > Reloading.
- > Target identification/ Acquisition.
- > Trigger control.
- > Addressing threat.

Live fire drills (Indoor range)-Pre-programmed shotgun course of fire

> Repeat drills as in non live fire drills above.

Officers will be required to fire at the target as the threat presents itself. Officers shall reload their shotgun as needed from a butt stock or side saddle.

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18.1. 12	High Risk Vehicle Stops								
	Trainees shall be instructed	by an FTO	on the preferred technique to co	onduct a Hig	gh Risk vehicle stop	with the Antioch Po	olice Departn	nent.	
Reference(s):						Case # (If ap	plicable)	Incident #
	Received Instruction	n	Competency Demonstrat	ed	How	Remedia	al Training		How
	Signature	Date	Signature	Date	Demonstrated?	Signature		Date	Remediated?
FTO:					Field Perform				Field Perform
					Role Play Written Test				Role Play Written Test
Trainee:					☐ Verbal Test				☐ Verbal Test
Comments	Comments:								
Additional	Information:								
18.1. 12	Part A - Reference Agency	Policies/Pro	cedures, if applicable (600 cha	racters max	imum)				□ N/A
	Reference the following Antioch Police Policy(ies):								
	200 (U.S. of France)								
	300 (Use of Force)								

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18.1. 12 Part B - Agency Training Details (field will expand automatically)

During the administrative training week, trainees shall be instructed by an FTO on the preferred technique to conduct a high risk vehicle stop with the Antioch Police Department. The trainee shall perform a high risk vehicle stop appropriately in a scenario situation as part of this instruction. Given the opportunity during field training, the trainee shall participate in a high risk stop in the field.

Areas of instruction for conducting a high risk vehicle stop shall minimally include the following:

Considerations:

- > Seriousness of the crime.
- > Availability of backup.
- Where to make the stop (location).
- > Tactics to be used after making the stop.
- > The number of suspects involved.
- > Placement of assisting units at the stop itself.
- > Placement of additional units away from the stop to control traffic and provide additional safety for the stop.
- Use of the patrol vehicle's Public Address system.
- Additional resources available (K9, helicopter, etc.).

Vehicle Positioning:

- > Location of the primary patrol vehicle and at least two backup vehicles.
- Responsibilities of the #2 and #3 officer positions.

Ordering suspect(s) from the vehicle:

- > Using clear and firm verbal commands, instruct the driver to turn off the engine and remove the keys from the ignition.
- > Order the occupant(s) out of the vehicle one at a time and direct them to lie down in a prone position between the suspect vehicle and the police vehicles with their hands out to the sides.
- > Position each suspect on the ground far enough away from each other so that they cannot pass items between them.

Verbal commands:

- > Use clear and firm commands to instruct the occupant(s) of the suspect vehicle what you want them to do.
- ➤ Don't over complicate the orders. Keep the instructions as simple as possible.

Waiting for backup:

➤ Wait to make the initial stop until there are two backup police units to assist and choose a location with enough room to conduct the high risk stop without unnecessary interference from uninvolved traffic and onlookers.

Roles of the primary and backup officers:

➤ Backup officers should communicate with you who will cover, contact suspect(s), handcuff suspect(s), and clear the vehicle. Give direction to backup officers if needed as to what their assignment should be.

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18.1. 13	Records Orientation								
	The trainee shall be introduc	ced to key p	personnel in the Records Bure	au.					
Reference(s	5):						Case # (If applicable)	Incident #	
	Received Instruction		Competency Demonstr	ated	How	Remedi	al Training	How	
	Signature	Date	Signature	Date	Demonstrated?	Signature	Date	Remediated?	
FTO:					Field Perform Role Play			Field Perform Role Play	
Trainee:					Written Test Verbal Test			Written Test Verbal Test	
Comments:					Versus rest	1		- Versur rese	
A dditional	Information:								
18.1. 13	Part A - Reference Agency P	olicies/Pro	ocedures, if applicable (600 ch	aracters ma	ximum)			⊠ N/A	
18.1. 13	Part B - Agency Training Det	tails (field v	will expand automatically)						
		-	veek, the trainee will spend	a minimun	of two hours in	the Becards Bures	u and will be intred	used to all key	
	_	_	sibilities of the bureau. Tho					uced to all key	
		·		·					
	➤ Investigations ove	erview.							
	➤ Warrants.								
	Autos (all).Citations.								
	Subpoenas.								
	Secured records.								
	File collection.								
	➤ Lead/ Front counter.								

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18.1. 14	City Orientation							
	The trainee will be instructed	ed on the o	rientation/ layout of the city.					
Reference(s	5):						Case # (If applicable)	Incident #
	Received Instructio	n	Competency Demonstrat	ed	How		nl Training	How
	Signature	Date	Signature	Date	Demonstrated?	Signature	Date	Remediated?
FTO:					Field Perform Role Play			☐ Field Perform☐ Role Play
Trainee:					☐ Written Test☐ Verbal Test			☐ Written Test☐ Verbal Test
Comments:								
Additional	Information:							
18.1. 14	Part A - Reference Agency	Policies/Pro	ocedures, if applicable (600 cha	racters max	imum)			
18.1. 14	Part B - Agency Training De	etails (field	will expand automatically)					
	During the administrative training week, the trainee will be escorted by a Field Training Officer while learning the basic orientation of the City of Antioch to include the city's boundaries; the patrol beat system, and major streets and thoroughfares. The trainee will be instructed in how to use a city cross directory and the department's Automatic Vehicle Locator (AVL) - electronic mapping system, in order to quickly navigate to calls for service.							

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18.1. 15	15 APOA Sign-up								
	The trainee shall meet wi	th a represen	tative of the Antioch Police Of	ficers Associ	ation to sign up for	association benefits	and the Legal Defens	e Fund.	
Reference(s	Reference(s): Case # (If applicable) Incident #								
	Received Instruct	ion	Competency Demonstrated		How	Remedi	al Training	How	
	Signature	Date	Signature	Date	Demonstrated?	Signature	Date	Remediated?	
FTO:					Field Perform			Field Perform	
					Role Play Written Test			Role Play Written Test	
Trainee:					☐ Verbal Test			☐ Verbal Test	
Comments	Comments:								
Additional	Information:								
18.1. 15	Part A - Reference Agenc	y Policies/Pro	ocedures, if applicable (600 ch	aracters ma	ximum)			⊠ N/A	
								_	
18.1. 15	Part B - Agency Training I	Details (field	will expand automatically)						
	This meeting will norm	ally occur du	iring the administrative trai	ning week.					

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18.2	DEPARTMENT SPECIFIC TRAINING The trainee shall explain the necessity of, and demonstrate proficiency in, the performance of agency-specific activities to minimally include the following.								
18.2. 01	Modified Service Guidelines	5							
	The trainee shall be instructed in the Antioch Police Department's modified service guidelines for certain crimes and reporting.								
Reference(s	Reference(s): Case # (If applicable) Incident #								
	Received Instruction		Competency Demonstrat	ted	How	Remedia	al Training		How
	Signature	Date	Signature	Date	Demonstrated?	Signature	Date)	Remediated?
FTO:					Field Perform Role Play				Field Perform Role Play
					Written Test				Written Test
Trainee:					☐ Verbal Test				☐ Verbal Test
Comments									
Additional	Information:								
18.2. 01	Part A - Reference Agency P	olicies/Pro	cedures, if applicable (600 cha	racters max	kimum)				□ N/A
	Reference the following Antioch Police Policy(ies):								
	403 (Modified Service Guidelines)								

5. 18 Agency-Specific Activities Page **23** of **38**

18.2. 01 Part B - Agency Training Details (field will expand automatically)

The purpose of this policy is to enhance community policing availability and improve the Antioch Police Department's effective and efficient delivery of public safety service based on the reduced numbers of sworn and the elimination of civilian staff. Because of the ever increasing level of service demands from the community, it is essential that available resources are prioritized.

The trainee shall become familiar with the Antioch Police Department's Modified Service Guideline policy and be able to explain it to his/her FTO.

All calls for service involving felony or misdemeanor crimes which are "in progress" or "just occurred" or involving juveniles, will require a complete investigation and full report. Below, is a list of crimes that qualify for a "no response" or "no report" by an officer when designated as a "cold call" or "not in progress". Citizens will be directed to the APD online reporting system or provided with a mail-in report. The trainee shall be familiar with the qualifying definitions of each item below as per APD policy 403:

- VANDALISM-COLD CALLS (UNDER \$5000)
- ANNOYING PHONE CALLS
- ANIMAL COMPLAINTS
- THEFT (UNDER \$10,000)
- RESIDENTIAL GARAGE BURGLARY-NO FORCED ENTRY
- SHED & STORAGE UNIT BURGLARIES WITH NO FORCED ENTRY
- STOLEN VEHICLES/RECOVERIES
- NON-INJURY TRAFFIC ACCIDENT
- HIT & RUN ACCIDENTS PROPERTY DAMAGE ONLY
- TRAFFIC ACCIDENTS OR HIT & RUN INVOLVING CITY PROPERTY
- FOUND PROPERTY
- ILLEGAL DUMPING
- 5150 COMMITTALS
- ASSAULTS ADULT MISDEMEANOR
- HOSPITAL CALLS
- ARREST WARRANTS
- SHOPLIFTER IN CUSTODY MISDEMEANOR
- AUTO BURGLARY UNDER \$10,000
- CIVIL STANDBY
- JUVENILE CITATIONS
- CHECK/FRAUD CASES
- IDENTITY THEFT

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18.2. 02	Prompt Event Reporting Sys	tem (PERS))						
	The trainee shall become far	miliar with t	the Prompt Event Reporting Sys	tem (PERS)	and its application	in reporting certain	crimes.		
Reference(s	5):						Case # (If ap	oplicable)	Incident #
	Received Instruction		Competency Demonstrated		How	Remedia	l Training		How
	Signature	Date	Signature	Date	Demonstrated?	Signature		Date	Remediated?
FTO:					☐ Field Perform☐ Role Play				☐ Field Perform☐ Role Play
Trainee:					☐ Written Test☐ Verbal Test				☐ Written Test☐ Verbal Test
Comments									
Additional	Information:								
18.2. 02	Part A - Reference Agency P	olicies/Pro	cedures, if applicable (600 char	acters max	imum)				□ N/A
	Antioch Police Department Prompt Even Reporting System (PERS)								

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18.2. 02 Part B - Agency Training Details (field will expand automatically)

The trainee shall become familiar with the Prompt Event Reporting System (PERS) and its application in reporting certain crimes and events. The utilization of PERS shall not relieve employees from performing duties as required by the policies, procedures, divisional instructions, service modifications-enhancements and/or special orders of the Antioch Police Department. PERS is a condition based method for the documentation of events. The conditions are based on defined terms. Supervisors can direct an employee to complete a full offense report for any authorized PERS event. Utilization of PERS requires employees to collect all evidence and if pertinent, process for fingerprints and take photographs. All video evidence must be reviewed by the employee that collects/receives the video as evidence.

Authorized PERS events are as follows:

- PC484/488
- PC459
- PC594
- PC476
- VC10851 Stolen
- VC10851 Recovery
- VC20002(a)
- Cite Release Warrants Scene Released only. If a person is booked, a complete offense report must be completed.

If any of the listed "conditions" detailed in the PERS Manual are present in a PERS event, the utilization of PERS IS NOT authorized and a full report will be completed.

See next page for Attestation

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Part 5 - Section 18: Agency-Specific Activities

ATTESTATION FOR SECTION 18

TO ENTER YOUR ELECTRONIC SIGNATURE:

- Click on the 'X' in the signature line to activate the signature field > Right click and select "Sign" from the menu.
- Click on "Select Image" > Locate your signature file > Click "Open" to place your signature (date appears automatically).
- Enter your full name next to your signature.

YOUR ELECTRONIC SIGNATURES VERIFY that the Field Training Officer (FTO) and Trainee attest to the following:

- 1. The FTO(s) provided all instruction, training, and related feedback/comments to the Trainee in accordance with the agency's training requirements for this portion of the Field Training Program.
- 2. The Trainee demonstrated all competencies required for this portion of the Field Training Program.
- 3. If remedial training was performed, the results were reviewed by the appropriate FTO(s) and accepted by the Trainee.
- 4. The final evaluation of the Trainee's performance for this portion of the Field Training Program were approved by the FTO(s) and accepted by the Trainee.

Primary Field Training Officer:_X	Print Full Name:
Trainee: _X	Print Full Name:

IMPORTANT: After signing the Attestation, the file will be "locked" and **CANNOT BE MODIFIED**. If you need to make changes, both signatures must be removed and re-entered after the final revisions have been made.

To remove the electronic signature: Right click on the signature line > Select "Remove" from the menu.

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How to Complete Part 5 (Sections 1–18)

INSTRUCTIONS TO ADMINISTRATORS

VOLUME 2 OF THE FIELD TRAINING GUIDE CONSISTS OF 18 SECTIONS WHICH MAKE UP PART 5. Each section is provided as a separate file on the POST website (https://www.post.ca.gov/field-training--police-training.aspx). Prior to submitting your FTP Guide to POST for review, you must complete all 18 sections and include them as part of your Guide.

- 1. Set up: Keep an unchanged copy of each section file as a master for reference. Make a copy of the file to use for your agency-specific entries.
- 2. **Front cover** (optional): To keep a hard copy of Volume 2 for internal use, you can add your agency name and date to the front cover.
- 3. For each section (1–18):
 - a. Open the applicable file and add your agency name and date to the header on page 1. (DO NOT change any other headers or footers or alter any other sections of the file.)
 - b. Below each table:
 - Part A: Enter applicable references from your agency's Policies & Procedure Manual.
 - Part B: Enter your agency's training details.
- 4. **After completing ALL sections (1–18),** you MUST submit the following materials via flash drive, CD, or DVD to POST for review and approval (do not send printed copies):
 - 1) Your completed FTP Guide
 - 2) FTP Approval Checklist (POST Form 2-230)
 NOTE: Guides submitted without this form will NOT be reviewed.
 - 3) Your Department's Policy & Procedure Manual
- 5. MAIL YOUR ELECTRONIC MEDIA TO:

Commission on POST 860 Stillwater Road, Suite 100 West Sacramento, CA 95605 Attn: Phil Caporale – BTB

6. You will receive status notification within 90 days from the date received.

See next page for Instructions to Field Training Officers

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How to Complete Part 5 (Sections 1-18)

INSTRUCTIONS TO FIELD TRAINING OFFICERS (FTOs)

VOLUME 2 OF THE FIELD TRAINING GUIDE CONSISTS OF 18 SECTIONS WHICH MAKE UP PART 5. Each section has been customized by your agency administrator(s) to include references to policies and procedures and training details to meet your agency's Field Training Program requirements. Each file is provided as a separate file. For each section (1–18), complete all tables for each topic.

- 1. **Set up:** Keep an unchanged copy of each section file as a master for reference. Make a copy of the file to use for your training sessions.
- 2. Tracking your training sessions:
 - a. Upon completing each competency, enter the FTO and trainee names and dates, and how the competency was demonstrated, into the applicable tables.
 - b. Enter any note-worthy comments related to the trainee's performance.
- 3. If trainee requires remedial training:
 - c. Enter the FTO and trainee names and dates, and how the competency was remediated, to show that each competency was completed.
 - d. Enter any additional note-worthy comments related to the trainee's performance.
- 4. **Attestation:** After all competencies have been performed, including any remedial training, the primary FTO and Trainee MUST enter their electronic signatures on the Attestation page (see instructions) to verify that the Trainee has completed this portion of the Field Training Program.

End Section

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Add-on Table

18.1. ##	Activity:									
	[Replace this text with description]									
Reference(s):							Case # (If applicable)		Incident #	
	Received Instruction		Competency Demonstrated		How	Remed	Remedial Training		How	
	Signature	Date	Signature	Date	Demonstrated?	Signature		Date	Remediated?	
FTO:					Field Perform Role Play				Field Perform Role Play	
Trainee:					☐ Written Test☐ Verbal Test				☐ Written Test☐ Verbal Test	
Comments										
Additional Information:										
18.1. ##	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)									
18.1. ## Part B - Agency Training Details (field will expand automatically)										

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